



Job Description – River Guide

Overview

Oregon River Experiences runs half day to nine day whitewater raft trips on ten rivers in Oregon and Idaho. We employ guides who possess the maturity, warmth, integrity, leadership skills, work ethic and whitewater boating skills necessary to conduct top-notch river trips.

We typically have openings for both full-time and part-time multiday trip guides, and also for full-time and part-time day trip guides, and we accept applications beginning in January each year to fill these vacancies.

Full-time guides typically work most weeks of the season. Part-time guides may be scheduled in a variety of ways, including weekends only, 2 weeks on/2 weeks off, 3 days per week, or on an occasional basis. Multi-day trip guides will work mostly our longer trips, but may be asked to fill in on an occasional day trip as well. Similarly, day-trip guides may be scheduled for occasional multi-day trips. Season length varies, but typically runs from early or mid-April through mid to late-September, and occasionally into early to mid-October.

We think that river guiding is one of the best jobs you can imagine. You get to be outside in beautiful natural settings and share fun and adventure with a variety of interesting people. But river guiding also involves plenty of hard work and long hours. The work is fun and rewarding, but it can be physically and mentally demanding as well.

Qualifications

- At least 18 years of age
- Either one season of prior commercial river rafting experience, or completion of both a guide training workshop and subsequent on the job training
- Current First Aid and CPR certifications (or more advanced certifications)
- Personable and friendly demeanor, and an enthusiasm for sharing the outdoors with guests
- Strong work ethic and the willingness to be a team player
- Good health is a must: position involves long hours and occasional heavy lifting
- Must have one's own, reliable transportation, and provide own PFD, river knife, 2 carabiners, whistle, personal dry bag, and (for springtime trips) a wetsuit or equivalent cool-weather river running gear.
- An educational background in earth sciences, biology, archaeology, or similar field is a plus, and an interest in natural and cultural history interpretation is strongly encouraged.

Job Duties

General responsibilities

- Conduct high quality, safe river trips
- Treat guests and fellow O.R.E. employees with courtesy and respect
- Contribute to a positive, supportive team atmosphere
- Arrive to work promptly as scheduled
- Drive company vehicles safely
- Keep vehicles clean and detect mechanical problems
- Promote sales of future trips as appropriate
- Comply with terms of employment contract
- Conform to company policies as described in the Employment Agreement and the O.R.E. Guide's Handbook

Specific Responsibilities include (but are not limited to) the following

- Engage guests in friendly conversation both on and off the river
- Cook all the meals on the O.R.E. menu, taking the lead in the kitchen as appropriate
- Rig and de-rig an oar and paddle rafts in a safe and timely manner
- Pack equipment carefully, and unpack, clean and put away all trip gear after trip
- Participate in any on-river guide meetings, as well as post-trip guide debriefings
- On multiday trips, lead hikes and/or other activities to enrich our guests' time with us
- On multiday trips, present short interpretive presentations to guests
- On day trips, perform land support duties as requested (shuttles, photography, lunch prep)
- On day trips, weave local natural or cultural history information into discussion on your boat

Benefits

- Casual, friendly work environment
- Competitive pay
- Complimentary and discounted river trips for family and friends
- Training opportunities on other rivers
- Pro-deal program enables you to purchase outdoor gear at a significant discount

Work Schedule

Seasonal, early to mid-April through mid to late-September, occasionally beyond. Our greatest need for guides is from mid-June through Labor Day weekend. Those seeking full-time work must be prepared to work all weeks of this peak season. Those seeking part-time work must be available most weeks of this peak season including holiday weekends.

Wages

- O.R.E.'s pay scale includes four pay levels based on experience. In addition pay varies depending on the distance from the river in question to our home base. Trip leaders are paid an additional amount. Finally, additional pay is offered for those with WFR, Swiftwater Rescue, or Interpretive Guide certifications.
- Rates range from a low of \$82 per river day for a guide who is just beginning to work day trips, to a high of \$155 per river day for experienced guides on our highest paying multiday trips.
- Paychecks are issued twice monthly. Direct Deposit is available.

Employment Agreement

All employees will be required to sign an Employment Agreement before beginning to work. This agreement will specify your duties, as well as our commitment to you as your employer.

Housing

Guides are responsible for their own housing. We do not offer guide accommodations.

Drug/Alcohol Policy

O.R.E. is committed to maintaining a safe environment for both staff and guests. We have a zero tolerance policy for impairment at work due to drugs or alcohol, and we reserve the right to terminate the employment of any employee found using illegal substances on the job, drinking while driving, or allowing alcohol to impair their work performance.

Tobacco-Free Workplace

O.R.E. is a tobacco-free company. Smoking and chewing tobacco are not permitted at any time while on O.R.E. property, in an O.R.E. vehicle or while on the river (including in camp on overnight trips).

Oregon River Experiences LLC
16869 65TH Ave. #251 Lake Oswego, OR 97035
503-563-1500
info@oregonriver.com
www.oregonriver.com